

**MASCOUTAH PUBLIC LIBRARY**  
**MEETING OF THE BOARD OF TRUSTEES**  
**MARCH 17, 2015**

The Trustees of the Mascoutah Public Library held its regular meeting at the library on March 17, 2015 at 7:00 p.m.

Trustees present were Nancy Larson, Frank Bandre, Wayne Wilhelm, Anne Schorr, Jordan Kneschke, and Merly Friedland; absent were Roger Grodeon, Suzy Friederich and Linda Tribout. Also present was Library Director Marian Albers.

President Nancy Larson presided and Merly Friedland recorded the minutes. There were no additions to the agenda. No public comments were heard or submitted.

The minutes of the board meeting held on January 20, 2015 were approved as written.

**Financial Report:** Frank presented and commented on the Balance Sheet as of February 28, 2015, the statements of income and expenses for the months of January & February, 2015 and the year-to-date period from May 1, 2014 to February 28, 2015. The library is operating within the budget and in sound financial condition.

Marian gave an update on the status of the per capita grant, in light of the dire financial situation of the State of Illinois. The library's current cash position, along with the remaining surplus from prior years, could provide some cushion against uncertainty surrounding this grant.

*Upon a motion by Wayne, seconded by Anne, the Board unanimously approved the above financial statements and ordered that the same be filed for audit.*

**Personnel Committee Report:** On behalf of the Committee, Nancy presented in detail and made a recommendation for Board approval, a proposed salary schedule for the library staff for FY 2015-2016. Marian reported on the performance of the staff and announced some personnel changes to promote efficiency.

*Upon a motion by Wayne, seconded by Frank, the Board unanimously accepted the above described recommendation of the Personnel Committee, as presented.*

**Policy Committee Report:** On behalf of the Committee, Marian presented and made a recommendation for Board approval, various changes to library policies. Said changes were reviewed and discussed in detail.

*Upon a motion by Wayne, seconded by Jordan, the Board unanimously accepted the recommendation of the Policy Committee, and approved the changes as presented.*

**Director's Report:** Please refer to the Library Circulation Report and the Director's written report for the March, 2015 Board Meeting, with comments and updates on: 1) Friends of the Library Book Sale 2) Computer Upgrades 3) Reyes Landscaping job 4) Movie Day 5) Preschool Storytimes 6) Social Security Workshop 7) Directors events and meetings, and 8) Meeting room and Study room use.

**Director's Report-continued:**

Marian discussed the need to upgrade our system. For this purpose, she sought the approval of the Board to purchase two new computers for Staff and Patrons.

*Upon a motion by Frank, seconded by Anne, the Board approved, by unanimous voice vote, the purchase of two new computers for approximately \$2,500 from Lazerware, Inc.*

**Old Business:** Christmas decorations – Marian will order the Snowflake garland by March 31<sup>ST</sup>.

**New Business:** The Board noted the receipt of a 7-issue gift subscription to the Air & Space Magazine from Mr. Todd Rehklau of Maryland Heights, MO, and a “Thank You” note from Marka Nursing Home for the donation of books.

**Adjournment:** There being no further business, President Nancy declared the meeting adjourned at 8:30 p.m. The next Board Meeting will be on May 19, 2015 at 7:00 p.m.

Merly T. Friedland  
Secretary